

# Eduardo Martos

## Architect of Complex Systems and Technical Leadership

emartos@natiboo.es | +34 668 819 248 | [linkedin.com/in/emartos](https://linkedin.com/in/emartos) | EU timezone · Remote only

---

### TRAJECTORY IN FACTS

- 20+ years in software and product development
- Founder of Natiboo (since 2010) ([natiboo.es](https://natiboo.es))
- Managing critical production systems with heavy legacy code
- Production projects maintained for years
- Leading teams of up to 15 people
- International clients (strategic accounts, public sector, NGO)

### KEY PROJECTS

**Bodeboca:** International wine marketplace. High functional complexity and migration from Drupal 6 with large legacy codebase.

**FastBill:** Online invoicing platform (FreshBooks). Measurable impact on efficiency and engineering scale.

**Presidency of Ecuador:** High-criticality institutional intranet for the public sector.

**Labdoo:** Drupal 7 → 10 migration for an international NGO with large custom code volume.

### MANIFESTO

*<strong>Architect by trade, humanist by conviction.</strong> I've spent 20 years building complex systems under one premise: technology is never just a technical matter. My work sits at the intersection of software architecture, people, and critical thinking: making good decisions, reducing complexity, and creating systems—and teams—that last. If you want to know me better, you can read how I think before deciding how I work.*

### HOW I WORK

- I work close to the business, avoiding technical isolation.
- Craftsmanship applied to every line and technical decision.
- Long-term vision: systems built to last for years.
- Close partnership and mentoring for engineering teams.
- Technology as a tool to solve real business problems.
- Clear, human, and honest communication.

### AI / OPEN SOURCE PROJECTS

**GlossarIA** — AI-powered glossary designed to explain complex concepts in a clear, accessible, and contextualized way.

demo repo

**vinicio.app** — AI-powered sommelier: prompting, lightweight orchestration and evaluation.

demo

**BugOracle** — Prioritise and explain bugs using LLMs. Easy to integrate in dev workflows.

repo

**CodeCV** — Generate CVs from commits (applied AI experiments).

repo

- Certified continuous training in applied AI and LLM systems (Coursera, Credential.net).

### FOR RECRUITERS

- Remote only · EU timezone (CET/CEST)
- Availability: ~25h/week freelance; open to well-compensated leadership roles
- Languages: English & Spanish